

2018\_ASNE\_NewsroomDiversitySurvey\_ManagersAndFTEs

**PRINT AND DIGITAL PUBLICATIONS**

	City	State	Native American	Asian	Black	Hispanic	Native Hawaiian, Pacific Islander	Other (not provided)	White	Total workforce	Percentage POC	
<b>ALABAMA</b>												
Montgomery Advertiser	Montgomery	AL	0	0	0	3	0	0	0	19	22	13.64%
<b>ARIZONA</b>												
Arizona Republic/azcentral.com	Phoenix	AZ	2	9	7	7	24	0	1	100	143	30.07%
Arizona Daily Star	Tucson	AZ	0	2	1	1	19	0	1	53	76	30.26%
Casa Grande Dispatch/PinalCentral	Casa Grande	AZ	0	1	0	0	1	0	1	16	19	15.79%
<b>CALIFORNIA</b>												
The Modesto Bee	Modesto	CA	0	1	1	1	2	0	0	14	18	22.22%
Mercury News & East Bay Times	San Jose, Oakland and Walnut Creek	CA	1	23	6	6	16	0	0	108	154	29.87%
Merced Sun-Star	Merced	CA	0	0	0	0	1	0	2	5	8	37.50%
The Desert Sun	Palm Springs	CA	0	5	3	3	10	0	2	5	25	80.00%
The Tribune	San Luis Obispo	CA	0	0	0	0	1	0	0	23	24	4.17%
Los Angeles Times	Los Angeles	CA	1	63	21	21	66	0	2	271	424	36.08%
The Sacramento Bee	Sacramento	CA	0	4	8	8	8	0	0	53	73	27.40%
Victor Valley Daily Press	Victorville	CA	0	2	0	0	4	0	0	6	12	50.00%
Southern California Public Radio*	Pasadena	CA	0	11	3	3	15	2	0	38	69	44.93%
<b>COLORADO</b>												
Fort Collins Coloradoan	Fort Collins	CO	0	1	0	0	3	0	0	14	18	22.22%
Journal-Advocate	Sterling	CO	0	0	0	0	0	0	0	5	5	0.00%
Aspen Journalism	Aspen	CO	0	0	0	0	0	0	0	1	1	0.00%
<b>CONNECTICUT</b>												
The Hartford Courant	Hartford	CT	0	0	0	2	2	0	0	63	67	5.97%
<b>DISTRICT OF COLUMBIA</b>												
Current	Washington	DC	0	0	0	1	0	0	0	4	5	20.00%

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### PRINT AND DIGITAL PUBLICATIONS

McClatchy Washington Bureau	Washington	DC	0	1	1	1	0	0	3	6	50.00%
Chemical & Engineering News (C&EN)	Washington	DC	0	4	0	3	0	0	25	32	21.88%
The Washington Post	Washington	DC	1	84	79	28	0	0	472	664	28.92%

### FLORIDA

El Nuevo Herald	Doral	FL	0	0	1	41	0	0	0	42	100.00%
The Florida Times-Union	Jacksonville	FL	0	1	4	0	0	0	54	59	8.47%
Sun Sentinel (South Florida)	Fort Lauderdale	FL	1	5	10	19	0	0	63	98	35.71%
Tampa Bay Times	St. Petersburg	FL	0	3	13	13	1	1	116	147	21.09%
TCPalm/Treasure Coast Newspapers	Stuart, Port St. Lucie, Vero Beach	FL	0	0	0	0	0	1	9	10	10.00%
Tallahassee Democrat	Tallahassee	FL	0	1	4	0	0	1	15	21	28.57%
The Palm Beach Post	West Palm Beach	FL	0	0	13	13	0	1	77	104	25.96%
Bradenton Herald	Bradenton	FL	0	0	2	1	0	0	18	21	14.29%
Florida Today	Melbourne	FL	0	1	3	3	0	0	25	32	21.88%
The News-Press, news-press.com	Fort Myers	FL	0	0	3	3	1	0	35	42	16.67%
Villages Media Management	The Villages	FL	0	0	1	0	1	0	78	80	2.50%
The Gainesville Sun	Gainesville	FL	0	0	2	1	0	0	13	16	18.75%
Orlando Sentinel	Orlando	FL	0	2	4	11	0	0	64	81	20.99%
Naples Daily News	Naples	FL	0	1	1	5	0	1	38	46	17.39%
The Miami Herald	Doral	FL	0	3	9	39	0	1	37	89	58.43%
Pensacola News Journal	Pensacola	FL	2	1	2	1	0	0	24	30	20.00%

### GEORGIA

Atlanta Journal-Constitution	Atlanta	GA	0	8	41	4	2	2	90	147	38.70%
The Augusta Chronicle	Augusta	GA	0	0	2	1	0	0	17	20	15.00%
The Ledger-Enquirer	Columbus	GA	0	0	2	0	0	0	9	11	18.18%
The Newnan Times-Herald	Newnan	GA	0	0	2	0	0	0	8	10	20.00%

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**PRINT AND DIGITAL PUBLICATIONS**

**GUAM**

Pacific Daily News	Hagatna	GU	0	4	0	0	11	0	2	17	88.24%
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**HAWAII**

Honolulu Star-Advertiser	Honolulu	HI	0	53	2	1	2	0	50	108	53.70%
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**IOWA**

The Des Moines Register	Des Moines	IA	1	2	0	2	0	0	57	62	8.06%
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Daily Iowegian	Centerville	IA	0	0	0	0	0	0	4	4	0.00%
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Iowa City Press-Citizen	Iowa City	IA	0	1	0	0	0	0	9	10	10.00%
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Mason City Globe Gazette	Mason City	IA	0	0	0	0	0	0	12	12	0.00%
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**IDAHO**

Idaho Statesman	Boise	ID	0	0	0	1	0	0	33	34	2.94%
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**ILLINOIS**

RedEye	Chicago	IL	0	0	1	0	0	0	2	3	33.33%
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Chicago Sun-Times	Chicago	IL	0	2	6	2	0	0	55	65	15.38%
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Chicago Tribune	Chicago	IL	1	9	19	22	1	1	210	263	20.15%
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Journal Star	Peoria	IL	0	0	1	0	0	1	40	42	4.76%
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State Journal-Register	Springfield	IL	0	0	2	1	0	1	15	19	21.05%
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Belleville News-Democrat	Belleville	IL	0	0	2	2	0	1	8	13	38.46%
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The Prairie Press	Paris	IL	0	0	0	0	0	0	3	3	0.00%
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Chicago Public Media	Chicago	IL	1	2	9	9	0	3	37	61	39.34%
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Suburban Tribune - under Chicago Tribune - includes 6 daily papers and 33 weekly papers	Suburban Chicagoland area	IL	0	0	4	1	0	3	62	70	11.43%
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City Bureau	Chicago	IL	0	1	1	1	0	0	2	5	60.00%
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**INDIANA**

The Herald-Times	Bloomington	IN	0	0	1	1	0	0	27	29	6.90%
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Princeton Daily Clarion	Princeton	IN	0	0	2	0	0	0	2	4	50.00%
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**PRINT AND DIGITAL PUBLICATIONS**

**KANSAS**

Wichita Eagle	Wichita	KS	1	1	1	3	0	0	24	30	20.00%
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**KENTUCKY**

Lexington Herald-Leader	Lexington	KY	0	0	3	1	0	0	50	54	7.41%
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Louisville Courier Journal	Louisville	KY	0	2	6	0	0	0	50	58	13.79%
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Louisville Public Media	Louisville	KY	0	0	4	0	0	1	22	27	18.52%
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**LOUISIANA**

The Town Talk	Alexandria	LA	0	0	2	1	0	1	5	9	44.44%
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The News-Star	Monroe	LA	0	0	0	2	0	0	8	10	20.00%
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The Daily Advertiser	Lafayette	LA	0	0	1	0	0	0	18	19	5.26%
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**MASSACHUSSETS**

The Boston Globe	Boston	MA	0	14	15	11	0	0	188	228	17.54%
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The Daily News of Newburyport	Newburyport	MA	0	0	0	0	0	0	9	9	0.00%
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**MARYLAND**

The (Salisbury, Md.) Daily Times	Salisbury	MD	0	0	1	1	0	2	23	27	14.81%
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The Baltimore Sun	Baltimore	MD	0	7	12	2	0	2	88	111	20.72%
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**MAINE**

Bangor Publishing Company dba Bangor Daily News	Bangor	ME	0	0	0	0	1	0	62	63	1.59%
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**MICHIGAN**

The Detroit News	Detroit	MI	0	1	20	4	0	0	71	96	26.04%
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Greenville Daily News	Greenville	MI	0	0	0	0	0	0	9	9	0.00%
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Lansing State Journal	Lansing	MI	0	1	3	0	0	0	25	29	13.79%
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The Sault News	Sault Sainte Marie	MI	1	0	0	0	0	0	4	5	20.00%
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Detroit Free Press	Detroit	MI	0	6	16	3	0	1	68	94	27.66%
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**MINNESOTA**

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**PRINT AND DIGITAL PUBLICATIONS**

Red Wing Republican Eagle/RiverTown Multimedia	Red Wing, Minn.; Hastings, Minn.; River Falls, Wis.	MN	0	0	1	0	0	0	1	25	27	7.41%
St., Cloud Times/Gannett	St. Cloud	MN	1	0	1	0	0	0	1	17	20	15.00%
MPR News	St. Paul	MN	0	5	5	0	0	0	0	71	81	12.35%
Star Tribune	Minneapolis	MN	2	14	14	8	0	0	0	192	230	16.52%

**MISSOURI**

Hannibal Courier-Post	Hannibal	MO	0	0	0	0	0	0	0	4	4	0.00%
Kirksville Daily Express	Kirksville	MO	0	0	1	0	0	0	0	2	3	33.33%
The Kansas City Star	Kansas City	MO	0	5	6	5	0	0	0	94	110	14.55%
St. Louis Post-Dispatch	St. Louis	MO	0	3	5	6	0	0	0	83	97	14.43%
St. Louis Public Radio*	St. Louis	MO	0	1	4	2	0	0	2	16	25	36.00%

**MISSISSIPPI**

Sun Herald	Gulfport	MS	0	0	2	0	0	0	2	23	27	14.81%
Clarion Ledger	Jackson	MS	0	1	4	1	0	0	0	22	28	21.43%
The Bolivar Commercial	Cleveland	MS	0	0	3	0	0	0	0	2	5	60.00%

**MONTANA**

Missoulian	Missoula	MT	1	1	0	0	0	0	0	18	20	10.00%
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**NEBRASKA**

Sidney Sun-Telegraph	Sidney	NE	0	0	0	0	0	0	0	3	3	0.00%
Omaha World-Herald	Omaha	NE	0	0	1	1	0	0	0	125	127	1.57%

**NORTH CAROLINA**

Asheville Citizen Times	Asheville	NC	0	2	0	2	0	0	0	4	8	50.00%
The Charlotte Observer	Charlotte	NC	0	1	6	2	0	0	0	37	46	19.57%
The News & Observer	Raleigh	NC	1	1	5	1	0	0	0	45	53	15.09%
The Wilson Times	Wilson	NC	0	0	1	0	0	0	0	9	10	10.00%
News-Topic	Lenoir	NC	0	1	0	0	0	0	0	4	5	20.00%

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**PRINT AND DIGITAL PUBLICATIONS**

**NORTH DAKOTA**

The Jamestown Sun	Jamestown	ND	0	0	0	0	0	0	0	6	6	0.00%
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**NEW JERSEY**

Courier News	Somerville	NJ	0	0	1	0	0	0	0	7	8	12.50%
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Home News Tribune	Somerville	NJ	0	0	1	0	0	0	0	7	8	12.50%
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Courier-Post/The Daily Journal	Cherry Hill	NJ	0	0	1	2	1	0	0	29	33	12.12%
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The Trentonian	Trenton	NJ	0	0	3	1	0	0	0	2	6	66.67%
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Asbury Park Press	Neptune	NJ	0	3	11	4	0	0	0	39	57	31.58%
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Shelterforce	Montclair	NJ	0	0	1	1	0	0	0	1	3	66.67%
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**NEW MEXICO**

Artesia Daily Press	Artesia	NM	0	0	0	0	0	0	0	4	4	0.00%
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Santa Fe Reporter	Santa Fe	NM	0	0	0	1	0	0	0	3	4	25.00%
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Albuquerque Journal	Albuquerque	NM	3	0	1	22	0	0	0	50	76	34.21%
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The Gallup Independent	Gallup	NM	5	0	0	4	1	0	0	5	15	66.67%
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**NEVADA**

Greenspun Media Group	Henderson	NV	0	1	0	3	0	0	0	23	27	14.81%
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Reno Gazette Journal	Reno	NV	0	1	0	2	2	0	0	17	22	22.73%
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**NEW YORK**

The Wall Street Journal	New York City	NY	0	81	39	50	1	0	0	720	891	19.19%
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Democrat and Chronicle	Rochester	NY	0	4	4	3	0	0	0	35	46	23.91%
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The Observer-Dispatch	Utica	NY	0	0	2	0	0	0	0	20	22	9.09%
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Times Union	Albany	NY	0	1	2	1	0	0	0	72	76	5.26%
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The OBSERVER	Dunkirk	NY	0	0	0	0	0	0	0	9	9	0.00%
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The Malone Telegram	Malone	NY	0	0	0	1	0	0	0	3	4	25.00%
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Highlands Current	Cold Spring	NY	0	0	0	0	0	0	0	1	1	0.00%
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**PRINT AND DIGITAL PUBLICATIONS**

New York Public Radio*	New York	NY	0	8	6	7	0	3	70	94	25.53%
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Newsday Media Group, LLC	Melville	NY	0	22	24	25	1	4	200	276	27.54%
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**OHIO**

Plain Dealer Publishing Co.	Cleveland	OH	0	3	7	0	0	9	64	83	22.89%
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Chillicothe Gazette/Lancaster Eagle-Gazette	Chillicothe, Lancaster	OH	0	0	0	0	0	0	8	8	0.00%
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Morning Journal	Lisbon	OH	0	0	0	0	0	0	4	4	0.00%
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Wapakoneta Daily News	Wapakoneta	OH	0	0	0	0	0	0	4	4	0.00%
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Akron Beacon Journal/Ohio.com	Akron	OH	0	1	6	1	1	0	47	56	16.07%
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The (Toledo) Blade	Toledo	OH	0	1	6	4	0	0	48	59	18.64%
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The Cincinnati Enquirer	Cincinnati	OH	0	1	7	0	0	0	74	82	9.76%
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**OREGON**

Statesman Journal   statesmanjournal.com	Salem	OR	1	0	0	2	0	0	25	28	10.71%
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Grants Pass Daily Courier	Grants Pass	OR	0	0	0	0	0	1	15	16	6.25%
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The Oregonian/OregonLive	Portland	OR	2	8	2	2	0	1	56	71	21.13%
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**PENNSYLVANIA**

Pittsburgh Post-Gazette	Pittsburgh	PA	0	2	14	2	0	0	135	153	11.76%
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Centre Daily Times	State College	PA	0	0	0	0	0	0	14	14	0.00%
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The Daily Item	Sunbury	PA	0	0	0	0	0	0	17	17	0.00%
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The Morning Call	Allentown	PA	0	1	0	2	0	0	63	66	4.55%
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WHYY, Inc.	Philadelphia and Wilmington	PA	0	3	4	2	0	0	24	33	27.27%
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Philadelphia Media Network - The Philadelphia Inquirer, Daily News & Philly.com	Philadelphia	PA	0	13	26	11	0	0	188	238	21.01%
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Public Opinion	Chambersburg	PA	0	0	1	0	0	0	5	6	16.67%
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The Republican-Herald	Pottsville	PA	0	0	0	0	0	0	20	20	0.00%
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York Daily Record/Sunday News	York	PA	0	1	0	0	0	1	28	30	6.67%
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**RHODE ISLAND**

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**PRINT AND DIGITAL PUBLICATIONS**

The Providence Journal / providencejournal.com	Providence	RI	0	0	1	0	0	0	0	51	52	1.92%
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**SOUTH CAROLINA**

Post and Courier	Charleston	SC	0	1	5	0	0	0	0	68	74	8.11%
The State	Columbia	SC	0	0	0	1	0	0	0	40	41	2.44%
The Beaufort Gazette	Bluffton	SC	0	0	1	0	0	0	0	23	24	4.17%
The (Myrtle Beach) Sun News	Myrtle Beach	SC	0	0	0	0	0	0	0	14	14	0.00%
The Herald	Rock Hill	SC	0	0	1	0	0	0	0	11	12	8.33%

**SOUTH DAKOTA**

Argus Leader	Sioux Falls	SD	0	1	0	1	0	0	0	18	20	10.00%
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**TENNESSEE**

Jackson Sun	Jackson	TN	0	0	3	0	0	0	0	7	10	30.00%
Knoxville News Sentinel	Knoxville	TN	0	1	0	0	0	0	0	52	53	1.89%
The Lebanon Democrat	Lebanon	TN	0	0	1	0	0	0	0	3	4	25.00%
The Tennessean	Nashville	TN	1	4	8	7	0	0	0	75	95	21.05%
Daily News Journal	Murfreesboro	TN	0	0	2	0	0	0	0	6	8	25.00%
The Commercial Appeal	Memphis	TN	0	0	10	0	0	0	0	21	31	32.26%

**TEXAS**

Corpus Christi Caller-Times	Corpus Christi	TX	0	0	0	14	0	0	0	15	29	48.28%
Al Dia	Dallas	TX	0	0	0	18	0	0	0	5	23	78.26%
Texarkana Gazette	Texarkana	TX	1	0	3	0	0	0	3	19	26	26.92%
The Dallas Morning News	Dallas	TX	2	6	18	21	1	8	8	153	209	26.79%
Houston Chronicle	Houston	TX	2	16	16	33	0	8	8	184	259	28.96%
The Paris News	Paris	TX	0	0	0	0	0	0	0	9	9	0.00%
The Texas Observer	Austin	TX	0	1	0	2	0	0	0	14	17	17.65%
Austin American-Statesman	Austin	TX	0	3	7	36	0	0	0	85	131	35.11%



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**PRINT AND DIGITAL PUBLICATIONS**

Star-Telegram	Fort Worth	TX	0	2	6	11	0	0	70	89	21.35%
Victoria Advocate	Victoria	TX	0	1	0	14	0	0	23	38	39.47%
San Antonio Express-News	San Antonio	TX	0	2	6	30	0	3	96	137	29.93%

**VIRGINIA**

The Free Lance-Star	Fredericksburg	VA	0	1	2	0	0	3	23	29	20.69%
Daily Press	Newport News	VA	0	1	8	3	0	1	56	69	18.84%
USA TODAY	McLean	VA	1	17	25	17	0	7	277	344	19.48%

**VERMONT**

Burlington Free Press	Burlington	VT	0	1	0	0	0	0	17	18	5.56%
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**WASHINGTON**

Tri-City Herald	Kennewick	WA	0	0	0	1	0	0	11	12	8.33%
The Olympian	Olympia	WA	2	0	0	0	0	0	7	9	22.22%
Walla Walla Union-Bulletin	Walla Walla	WA	0	0	0	0	0	0	15	15	0.00%
The Bellingham Herald	Bellingham	WA	0	2	0	0	0	0	8	10	20.00%
The Seattle Times	Seattle	WA	2	15	7	16	0	4	123	167	26.35%
The News Tribune	Tacoma	WA	0	3	2	0	0	4	73	82	10.98%

**WISCONSIN**

Post-Crescent	Appleton	WI	0	2	0	1	0	0	32	35	8.57%
Press-Gazette	Green Bay	WI	0	0	0	1	0	0	22	23	4.35%
Sheboygan Press	Sheboygan	WI	0	0	1	0	0	0	3	4	25.00%
Herald Times Reporter	Manitowoc	WI	0	0	0	0	0	0	5	5	0.00%
Oshkosh Northwestern	Oshkosh	WI	0	0	0	0	0	0	5	5	0.00%
Daily Herald	Wausau	WI	0	1	0	0	0	0	7	8	12.50%
The Reporter	Fond du Lac	WI	0	0	0	0	0	0	5	5	0.00%
Wisconsin Rapids Daily Tribune	Wisconsin Rapids	WI	0	0	0	0	0	0	5	5	0.00%

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**PRINT AND DIGITAL PUBLICATIONS**

Milwaukee Journal Sentinel	Milwaukee	WI	1	0	7	5	0	0	78	91	14.29%
Marshfield News-Herald	Marshfield	WI	0	0	0	0	0	0	1	1	0.00%
Stevens Point Journal	Stevens Point	WI	0	0	0	0	0	0	2	2	0.00%

**WEST VIRGINIA**

The Register-Herald	Beckley	WV	0	1	0	0	0	0	18	19	5.26%
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**WYOMING**

Northern Wyoming Daily News	Worland	WY	0	0	0	0	0	0	4	4	0.00%
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